

## **Environmental Policy**

M. Fitzgibbon Contractors Ltd recognises its responsibility to minimise the environmental impact of its operations and promote a safe and healthy workplace for employees and subcontractors. While we do not operate a formal environmental management system, we are committed to compliance with all relevant environmental legislation and to applying good environmental practices in all aspects of our work.

**Our environmental commitments are to:**

### **1. Resource Efficiency**

- Minimise waste and maximise reuse and recycling wherever possible.
- Conserve energy and water use in our offices, sites, and construction processes.
- Choose materials, products, and suppliers that help reduce our environmental impact.

### **2. Awareness and Training**

- Promote environmental awareness among subcontractors and encourage environmentally responsible behaviour.
- Communicate our environmental commitment to clients, suppliers, and the public.

### **3. Compliance and Emergency Preparedness**

- Comply with all applicable environmental laws and regulations.
- Where required by law or risk, develop and maintain emergency and spill response plans to deal with environmental incidents.

This policy will be reviewed annually and updated as required to reflect changes in our activities or legal requirements.

Yours sincerely



Michael Fitzgibbon

Director

28.01.2026