

Occupational Health and Safety Policy

It is the policy of M. Fitzgibbon Contractors Ltd that the highest priority is given to all aspects of health and safety in all its business activities and that the highest standards are implemented in all Operating Projects.

The company's, health and safety procedures are linked within the OH&S Management System. It also embraces a safe place of work, safe systems of work and a healthy working environment to prevent injury, ill health or damage.

M. Fitzgibbon Contractors Ltd is committed:

- Eliminating hazards and reducing OH&S risks through effective prevention, control measures, and continual improvement of our OH&S Management System.
- Complying with all applicable legal and other OH&S requirements relevant to our activities, operations, and context.
- Providing consultation and participation opportunities to workers and, where they exist, their representatives, in all matters affecting health and safety.
- Continual improvement of the OH&S management system, ensuring it remains effective, relevant, and fully integrated into our business processes.
- Protecting the physical and mental health and safety of all persons under our control, with a focus on proactive risk management and safe systems of work.

This policy is:

- Communicated and made available to all persons working under the control of M. Fitzgibbon Contractors Ltd.
- Available to interested parties upon request.
- Reviewed periodically to ensure it remains relevant and appropriate to our organisation.

We recognise that a strong safety culture is essential to our success and are committed to fostering an environment where safety is everyone's responsibility.

Yours sincerely



Michael Fitzgibbon

Director

28.01.2026