

## **Occupational Health & Safety Policy**

M Fitzgibbon Contractors Ltd is committed to providing a safe and healthy working environment for all its employees and subcontractors. All measures are taken to minimize risks to those directly involved in our activities and also to those may be indirectly affected by these activities..

It is the policy of M Fitzgibbon Contractors Ltd to comply with the Safety, Health and Welfare at Work Act, 2005, and the Safety Health and Welfare at Work (Construction Regulations) 2013 and the Safety, Health and Welfare at Work (General Application) Regulations 2007 to 2016 and all other applicable relevant Legislation and other regulations and requirements, relevant to the Companies activities .

M Fitzgibbon Contractors Ltd are committed to continuous improvement through compliance of OHSAS Management System , periodic review of objectives, targets and performance measures, continuous improvement management reviews and procedures to ensure their continued effectiveness and relevance to ensure their continued effectiveness and relevance

To achieve this stated policy outcome, the commitment and contribution of each and every employee is required.

M Fitzgibbon Contractors Ltd is committed to communicating this policy to all persons working under the control of the company and are made aware of their individual OHSAS 18001 obligations.

This policy is available to interested parties and is periodically reviewed to ensure the effectiveness, relevance and is appropriate to the company. This policy is to be available at all company work locations for consultation and review by all employees and will be communicated to all parties and reviewed for its adequacy as required



**Michael Fitzgibbon**

Director

18/6/17

<b>Issue Date</b> 18/5/15
<b>Approved by:</b> Caroline Leahy, Quality Manger, M. Fitzgibbon Contractors Ltd, Gort Road, Ennis, Co. Clare
<b>Revision No:</b> 1