



## Health and Safety Policy

It is the policy of M. Fitzgibbon Contractors Ltd that the highest priority is given to all aspects of, health and safety in all its business activities and that the highest standards are implemented in all Operating Projects.

The company's, health and safety procedures are linked within the OH&S Management System. It also embraces a safe place of work, safe systems of work and a healthy working environment to prevent injury, ill health or damage.

M. Fitzgibbon Contractors Ltd is committed:

1. To providing a safe and healthy working environment for all its employees and subcontractors. All measures are taken to eliminate hazards prevent work relates injuries ill health and reduce OH &S risks to those directly involved in our activities and also to those who may be indirectly affected by these activities.
2. To providing a framework for setting and reviewing OH&S.
3. To complying with current applicable Legislation as it applies to MFC and other compliance requirements.
4. To continually improve the OH & S system and ensure that the OH&S system is documented, implemented and maintained.
5. To consultation and participation of workers, worker representatives and subcontractors on health and safety issues and provide all necessary information, training and supervision to all.

It is the duty of every employee of M. Fitzgibbon Contractors Ltd. to implement the OHS Management System in the performance of their duties and to ensure that this policy is supported and maintained.

This policy will be communicated openly to our employees, customers, suppliers, and subcontractors. It will also be made available to other interested parties whenever requested.

The policy is available to all our employees and is on display at public locations in our offices and throughout our sites.

We ensure that the policy is understood by all our employees through on going communication.

Yours sincerely



Michael Fitzgibbon

Director

1<sup>st</sup> March 2022